# Structuring Your Business to Maximize Tax Benefits

PRESENTED BY BRIAN WILEY & JEREMIAH BATES



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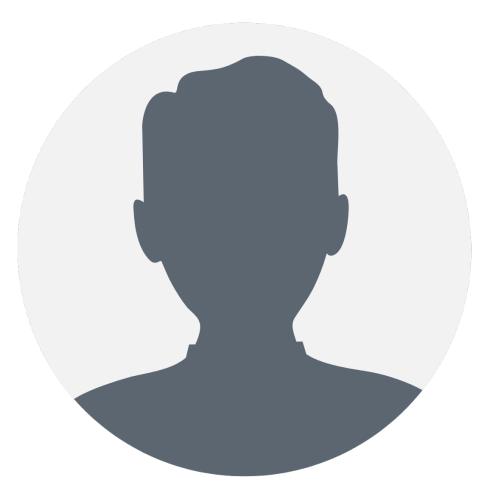
Common types of business structures.

- Sole Proprietorship
- Partnership
- Limited Liability Company (LLC)
- Corporation (S-Corp, C-Corp)



#### Sole Proprietorship

- Owned and operated by a single individual
- Owner is personally responsible for all debts and liabilities
- Pass-Through Taxation (Entity)
- Profits/Losses are reported by the Sole Proprietor on individual tax return
- Non-registered, unincorporated





#### Partnership

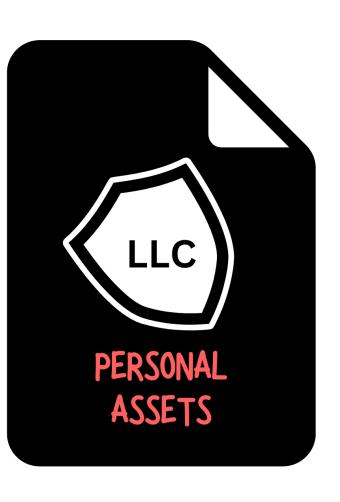
- Owned/Operated by two or more individuals who share the profits, losses, & responsibilities
  - Liabilities are *unlimited* amongst all <u>general</u> partners
    - ► <u>Limited</u> partners have limited risk, but usually limited decision-making abilities
- Profits and Losses:
  - Partnerships distribute profits & losses among the partners according to the agreed-upon terms outlined in the <u>Partnership Agreement</u>
- Pass-Through Taxation:
  - Profits and losses reported on owners' individual tax returns
    - ► The partnership itself does *not* pay <u>income tax</u>





Limited Liability Company (LLC)

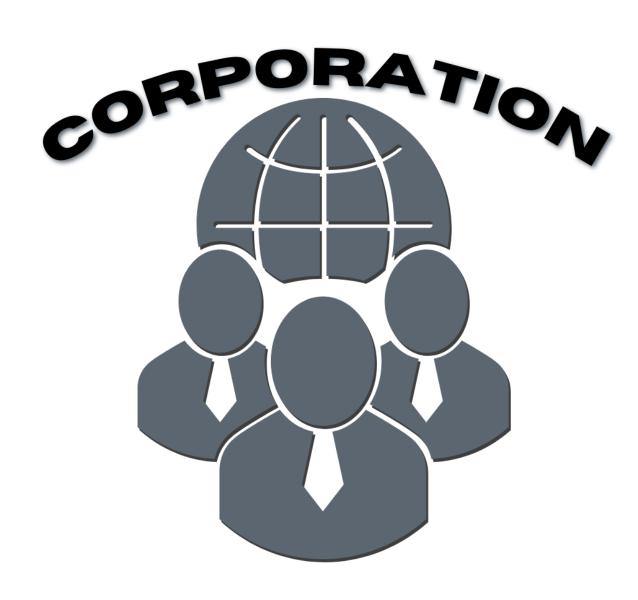
- Owned by one or more members
- Members are not personally <u>liable</u> for the debts, obligations, and legal liabilities of the LLC
  - Personal assets are separated & protected
- LLC's are a Pass-Through Entity
- Generally taxed the same as <u>Partnerships</u>





#### Corporation

- A legal entity that is separate & distinct from its owners (shareholders)
  - There are different types of Corporations:
    - ► S Corporation
    - C Corporation





#### C-Corporation

- C-Corporation:
  - Allowed unlimited number of shareholders
  - Offers limited liability protection
  - **Double Taxation:** the corporation pays taxes on its profits, and shareholders pay taxes on dividends received on personal tax returns
  - Allowed to issue different classes of stock to shareholders
  - Allows for *flexibility* in ownership structure and attracting investors



#### S-Corporation

- S-Corporation:
  - Pass-through entity
  - Corporation does <u>not</u> separately report its <u>profit/losses</u>
  - **Limited to 100 shareholders**
  - Offers limited liability protection
  - Shareholders <u>must</u> be U.S. citizens or residents, certain trusts, estates, or eligible tax-exempt organizations
  - Allows only for a single class of stock



# BUSINESS STRUCTURE & SAVING FOR RETIREMENT

What type of account is right for you?



#### BUSINESS STRUCTURE & SAVING FOR RETIREMENT

#### • If you're an owner/operator:

- Traditional/Roth IRA
- SEP IRA
- Solo 401(k)

#### • If you have employees:

- Limited on the types of retirement vehicles you can use
- **401(k)** 
  - Matching contributions
  - Pension
- **SIMPLE IRAs**



## PERSONAL & BUSINESS FINANCES

Why you need to make the separation.



#### SEPARATING PERSONAL & BUSINESS FINANCES

Reasons why...



## Personal Liability Protection

- Establishes a clear line between you and your business for legal protection
- Prevents <u>personal assets</u> from being at risk



#### SEPARATING PERSONAL & BUSINESS FINANCES

Reasons why...



## Tax Implications

- Accurately calculate tax liability, maximize tax benefits by tracking deductible expenses, and be prepared for business audits



## SETTING BUSINESS GOALS

How far do I want to go?



#### SETTING BUSINESS GOALS

Things to consider:

#### Business Structure

- Will you be working with partners? Will you have employees?

#### Personal Goals

- Is this my primary income source or is it supplemental?

#### Growth Goals

- What is the end goal of my business?





## HOW DO I PAY MYSELF?

It's not like being a W2 employee...



#### HOW TO PAY YOURSELF

You get to choose!

## 1. Salary

setting an amount to be paid on a regular basis

#### 2. Owner's Draw

paying out based on available business funds



## ORGANIZING BUSINESS FINANCES

Track, track, track!

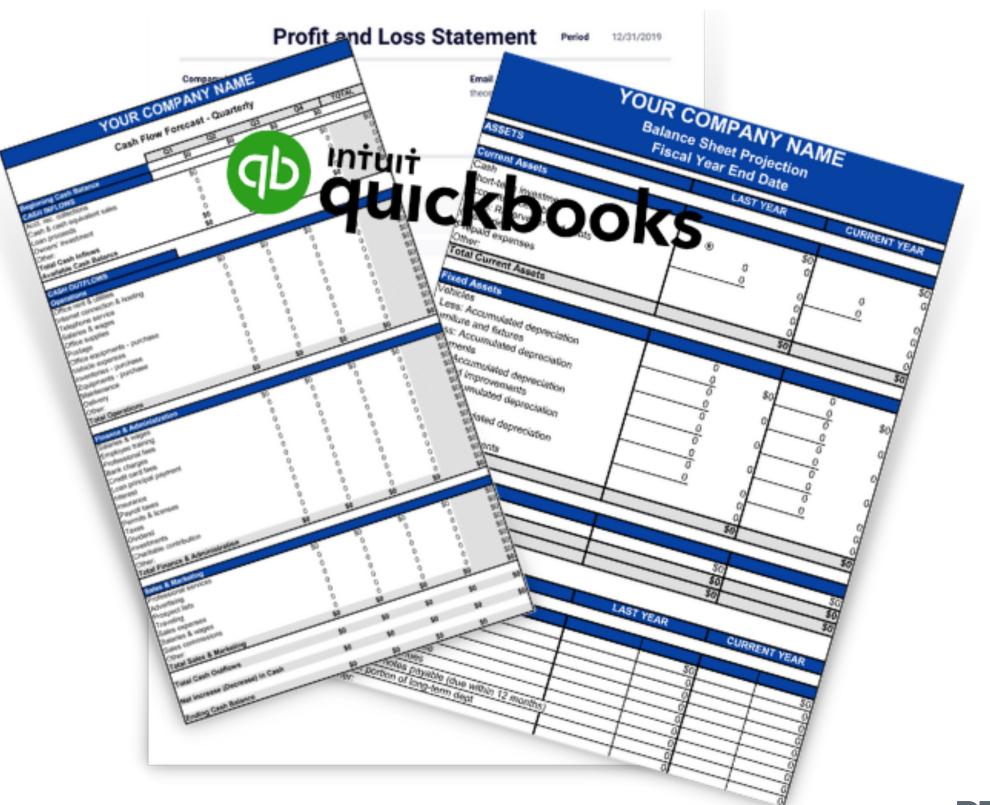


#### ORGANIZING BUSINESS FINANCES

Staying on track.

## Accounting and Reporting

- Inflows / Outflows
- Are you doing it yourself?
  - Consider hiring an accountant?





## WHEN TO PLAN YOUR EXIT STRATEGY

Developing a Sellable Business



#### **EXIT STRATEGY**

#### Developing a Sellable Business

- Don't put your name on the front door
- What buyers will want:
  - Client book
  - Reputation
  - Profitability
- The business needs to be able to operate without the owner

#### Negotiation & Who to Bring Along

- Attorney
- CPA
- Financial Advisor



## TYPES OF SALES, PAYMENTS, EARN OUTS, ETC.

Differences in Taxation

- 1. Asset Sales: Physical assets and things of value, such as a client list
  - Client lists are typical sold as a zero-basis, long term capital gain
  - Physical assets are subject to depreciation recapture & typically sold for replacement value with the tax treatment as long-term capital gains
    - ► Taxes may subject the seller to <u>ordinary income rates</u> on the proceeds.



## TYPES OF SALES, PAYMENTS, EARN OUTS, ETC.

Differences in Taxation

- 2. Stock Sale: Dissolution or continuance of the LLC, S-Corp, or C-Corp will have great impact on taxation and liability
  - Liabilities will follow the owner
  - The purchaser will not (likely) be able to expense the portion allocated to a stock sale, but the seller may be able to calculate long term cap gains



## TYPES OF SALES, PAYMENTS, EARN OUTS, ETC.

Differences in Taxation

- 3. "Blue Sky": Typically related to the marketing (branding) power of the entity
  - Taxed as ordinary income
- Most business sales will result in a component ratio of the three items listed above
  - The ratio will apply throughout the sale period (payments) and be carried to both parties' tax returns
  - Tax and legal advice are critical to be sure the ratio fits the deal for each party



# CHANGES & PREDICTIONS

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#### **CONTACT:**

contact@therealmoneypros.com

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